### **HEALTH CANADA / PUBLIC HEALTH AGENCY OF CANADA PRINCIPLES**

- The health, safety and wellness of public servants are paramount.
- Public Health Instructions to contain the spread of the coronavirus will be adhered to; and
- Programs and Services that the Government of Canada and Canadians rely on will be maintained.







**Preparing the Workforce** 

Supporting the Work (onsite and remote)

**Preparing the Workplace** 

#### **BRANCH PROFILE**

The Corporate Services Branch (CSB) provides corporate support and services nationally for Health Canada (HC) and the Public Health Agency of Canada (PHAC). Under the HC-PHAC Shared Services Partnership, CSB supports both organizations in the areas of: Access to Information and Privacy, Enterprise Architecture, Human Resources, Information Management and Technology, Real Property and Security. CSB is also the Government of Canada lead for the Public Service Occupational Health Program and Employee Assistance Services.

The Branch comprises of the following directorates:

- Assistant Deputy Minister's Office (ADMO)
- Business Renewal and Enterprise Architecture Directorate (BREAD)
- Human Resources Services Directorate (HRSD)
- Information Management Services Directorate (IMSD)
- Planning, Integration and Management Services Directorate (PIMSD)
- Real Property and Security Directorate (RPSD)
- Specialized Health Services Directorate (SHSD)

Employees: 1509 Workstation Count: 1870 Device Count: 2659

### CRITICAL SERVICES and MISSION CRITICAL SYSTEMS APPLICATIONS (MCSA)

Critical Services	MCSAs
<ul> <li>17 - Level 1 critical services</li> <li>5 - Level 2 critical services</li> </ul>	No MCSAs

### HOURS OF WORK AND OTHER ARRANGEMENTS AS A RESULT OF THE COVID-19 PANDEMIC

To date, there have been the following changes to hours of work/shift work in the **Corporate Services Branch (CSB)**:

- The **Occupational and Critical Stress Management Program** extended their core hours of work to 8pm.

Nonetheless, management across Health Canada and the Public Health Agency are exercising existing flexibilities within employees' relevant Collective Agreements to support the COVID-19 response. For example, CSB managers could be leveraging their ability to stagger employees' hours of work within the established core hours to maximize coverage. Similarly, an increase in scheduling of overtime and standby could be used to support the influx of work as a result of the COVID-19 pandemic.

BRA	BRANCH PHYSICAL PRESENCE REQUIREMENTS (REFERENCE ANNEX A)											
		HC/PHAC Total pre-covid Workstation	e-covid ation	CSB pre-covid % of workstatsions		HC/PHAC Forecasted required # of workstations (A)	CSB Forecasted required # of workstations	CSB forecasted % of workstatsions	Current Est HC/PHAC Attendance Counts (B)	Delta (A-B)		Off-site
Building	Location	Pre We	S × S	CS of		HC Fol rec	CS rec wc	CS of	C At C	De		Of
Vanguard	Ottawa	203	159	78%		16	16	100%	16	0		
Brooke Claxton	Ottawa	804	230	29%		110	14	13%	86	24		
Holland Cross - Tower B	Ottawa	402	114	28%		22	11	50%	7	15		
Sir Frederick Banting Resear	Ottawa	531	12	2%		138	10	7%	40	98		
Stanley Knowles	Winnipeg	193	78	40%		14	8	57%	10	4		
Holland Cross - Tower A	Ottawa	270	36	13%		10	5	50%	5	5		
Maritime Centre	Halifax	156	68	44%		5	5	100%	14	-9		
Judicial Complex	Toronto	226	38	17%		11	4	36%	1	10		
Complex Guy Favreau	Montréal	196	70	36%		6	4	67%	10	-4		
340 Legget Drive	Kanata	479	479	100%		4	4	100%	13	-9		
Canada Place	Edmonton	142	40	28%		4	4	100%	3	1		
33 Weldon Street	Moncton	25	3	12%		4	4	100%	0	4		
Sinclair Centre	Vancouver	93	35	38%		4	4	100%	0	4		
P.L. James Place	Victoria	7	7	100%		4	4	100%	0	4		
Occupational Health Unit	Ottawa	123	123	100%		3	3	100%	16	-13		
1550 D'Estimauville	Québec	13	3	23%		3	3	100%	1	2		
Longueuil Lab	Longueuil	228	13	6%		50	2	4%	66	-16		
Scarborough Lab	Scarborough	214	15	7%		25	2	8%	42	-17		
Harry Hays	Calgary	27	2	7%		1	1	100%	0	1		
4595 Canada Way	Burnaby	87	6	7%		0	0	0%	2	-2		
370 Speedvale	Guelph	125	6	5%		4	0	0%	7	-3		
Old Kingston Post Office	Kingston	3	3	100%		0	0	0%	0	0		
Joseph Sheppard	Mississauga	46	1	2%		0	0	0%	0	0		
New Waterford	New Waterford	59	59	100%		0	0	0%	0	0		
130 Colonnade	Ottawa	524	15	3%		20	0	0%	36	-16		
269 Laurier	Ottawa	684	2	0%		8	0	0%	10	-2		
Finance Building	Ottawa	334	2	1%		11	0	0%	17	-6		
Graham Spry	Ottawa	416	2	0%		23	0	0%	15	8		
Jeanne Mance	Ottawa	1500	148	10%		54	0	0%	86	-32		
Main Building	Ottawa	1188	174	15%		25	0	0%	35	-10		
Personnel Records Centre	Ottawa	7	7	100%		0	0	0%	5	-5		
Leeds Warehouse	Ottawa	3	3	100%		0	0	0%	0	0		
Sir Charles Tupper	Ottawa	513	4	1%		43	0	0%	8	35		
Alvin Hamilton	Regina	24	3	13%		0	0	0%	5	-5		
Canadian Science Centre - N	Wininpeg	89	7	8%		0	0	0%	202	-202		
Total Employees	1509						92					1417

### Notes:

- CSB occupies 35 buildings nationally and has requested physical presence in 19 of those buildings (7 in the NCR and 12 in the Regions)
- Based on occupancy considerations (transportation considerations, base building (access/egress), workstation configuration and circulation, common areas, and multi-tenants) approximated 8 of the buildings will be slated for early intervention/preparation as they are deemed to have a high complexity rating

### **ANNEX A: BUSINESS CONTINUITY PLANNING**

Program	Supports Critical Service # (see sheet 1)	#FTE needed On Site	Location & Office Building (i.e. building name/address) Brooke Claxton	#FTE needed virtually	Timeframe (1-2 weeks or 3+ weeks)	Name of IT Application required to support this activity (please use standard (proper name) of IT resource)	Full Recovery/Partial recovery. If partial then when do you need to get to Full	If located in multiple buildings can you phase recovery across locations?	Notes
ADMO (Corporate Services)	N/A	0	Building, 70 Columbine Dr. Ottawa, ON K1A 0H9	11	1-2 weeks	Lotus Notes (MECs), standard office applications	Full recovery	N/A	
Enterprise Architecture (IT)	N/A	0	Martime Centre, Brooke Claxton & Guy Favreau	6	1-2 weeks	N/A	Fully recovered virtually but may be slower in achieving outcomes due to partners not being at full capacity or focused on critical services.	N/A	
Transformation, Engagment and Alignment (IT)	N/A	0	Brooke Claxton	2	1-2 weeks	N/A	Fully recovered virtually but may be slower in achieving outcomes due to partners not being at full capacity or focused on critical services.	N/A	
Data, Partnerships and Innovation (IT)	N/A	0	Brooke Claxton & Winnipeg	10	1-2 weeks	N/A	Fully recovered virtually but may be slower in achieving outcomes due to partners not being at full capacity or focused on critical services. The unit normally also provides Support to physical iHUB spaces is location dependant but not required until face to face sessions resume (no timeframe).	N/A	
Directorate Management and Oversight - BREAD, CSB	N/A	0	Maritime Centre & Brooke Claxton	4	1-2 weeks	N/A	Fully recovered virtually but may be slower in achieving outcomes due to partners not being at full capacity or focused on critical services.	N/A	
DGO - Provides the leadership and strategic direction to the Directorate management team in every aspect of HC and the Agency's HR services and advice		0		9	DONE	All usual IT systems and equipment PLUS Lotus Notes (MECS); SAP; BCP data base; ZOOM	Fully recovered	N/A	
EGS - EX Emergency Staffing & This division provides a full range of Human Resources (HR) services to Executives and excluded MOF-4/5s in Health Canada and the Public Health Agency of Canada including staffing, classification, employee relations, talent management and succession planning.		0		16	DONE	All usual IT systems and equipment PLUS: PSRS, PSC SLE Tracking System, Staffing LOG- Lotus Notes, Phoenix; ZOOM	Fully recovered	N/A	
CSD - Emergency Staffing NON-EX & Staffing and Classification assists/ give advice to managers in ensuring they have secured the appropriate human resources to meet their respective mandates		0		193	DONE	All usual IT systems and equipment PLUS: PSRS, PSC SLE Tracking System, Staffing LOG- Lotus Notes, Phoenix; BOXI; ZOOM	Fully recovered	N/A	
WWWD - The division provides leadership and guidance on a range of workplace relations and organizational well- being programs and services				85	DONE	All usual IT systems and equipment PLUS HOIR (AIRS database and gcdocs); WWSC - Case Management tool; Shared drives; Learning Management System (cloud), PHAC Moodle (SSC), MS Teams, Zoom, Visio, Foxit Phantom, MS Power BI; MS TEAMS; ZOOM; Second language testing portal (PSC); PSPM Application (TBS); SAP; EPASS Telephone system	Fully recovered	N/A	

Labour Relations - Provide strategic LR advice to management related to Collective Agreement requirements and implications, and other workplace labour considerations		0		44	DONE	All usual IT systems and equipment PLUS Outlook and PeopleSoft; ZOOM	Fully recovered	N/A	
PMHRSD - Provide pay and benefits advice and transactional services for HC/PHAC/PMPRB/ISC		0		98	DONE	All usual IT systems and equipment PLUS PeopleSoft; Phoenix; Boxi; SAP; ZOOM	Fully recovered	N/A	
CPPD - Provides advice, policy interpretation, guidance and oversight to both Health Canada and the Public Health Agency of Canada on the subject of classification, diversity, employment equity, official languages and staffing.		0		47	DONE	All usual It systems and equipment PLUS PeopleSoft; Lotus Notes; Visio; ZOOM; Staffing Log; Business Objects; Webex; Secure file transfer protocol; Entrust; Python; ETL; Boxi; TBS GST; GoC portals	Fully recovered	N/A	
CIO and Program Management (IMSD)	N/A	0		8	1-2 weeks	N/A	Fully recovered virtually but may be slower in achieving outcomes due to partners not being at full capacity or focused on critical services.		
IT Service Management - Client Engagement Services	N/A	0		33	1-2 weeks	N/A	Fully recovered virtually but may be slower in achieving outcomes due to partners not being at full capacity or focused on critical services.		
IT Service Management - Policy and Planning	N/A	0	Kanata	15	1-2 weeks	N/A	Fully recovered virtually but may be slower in achieving outcomes due to partners not being at full capacity or focused on critical services.	N/A	
IT Service Management - Business Services	N/A	0	Kanata	40	1-2 weeks	N/A	Fully recovered virtually but may be slower in achieving outcomes due to partners not being at full capacity or focused on critical services.	N/A	
IT Solutions Centre - Application Development and Maintenance	N/A	0	Kanata	135	1-2 weeks	N/A	Fully recovered virtually but may be slower in achieving outcomes due to partners not being at full capacity or focused on critical services.	N/A	
IT Service Delivery - Distributed Computing Services	N/A	0		133	1-2 weeks	N/A	We are already at full recovery virtually, although productivity and efficiency would increase for some staff to be on site for IT support and distribution of IT equipment depending on which buildings are occupied by program clients.	Yes	*Although we can function virtually to 95%, it would be more efficient for delivery of some DCS and IM Operations service on site depending on the clients present and buildings that are being occupied.
IT Service Delivery - Infrastructure and Shared Services	N/A	0		35	1-2 weeks	N/A	Fully recovered virtually but may be slower in achieving outcomes due to partners not being at full capacity or focused on critical services.		
IT Service Delivery - IT Security	N/A	0		33	1-2 weeks	N/A	Fully recovered virtually but may be slower in achieving outcomes due to partners not being at full capacity or focused on critical services.		
Enterprise Projects	N/A	0		33	1-2 weeks	N/A	Fully recovered virtually but may be slower in achieving outcomes due to partners not being at full capacity or focused on critical services.		
Information and Knowledge Management - IM Policy and Open Government	N/A	0		13	1-2 weeks	N/A	Fully recovered virtually but may be slower in achieving outcomes due to partners not being at full capacity or focused on critical services.		

Information and Knowledge Management - IM Operations and Tools	N/A	0		63	1-2 weeks	N/A	We are already at full recovery virtually, although productivity and efficiency would increase to be onsite at physical records room locations	Yes	*Although we can function virtually to 95%, it would be more efficient for delivery of some DCS and IM Operations service on site depending on the clients present and buildings that are being occupied.
Information and Knowledge Management - Library	N/A	0		14	1-2 weeks	N/A	Fully recovered virtually but may be slower in achieving outcomes due to partners not being at full capacity or focused on critical services.		
Leadership and strategic advice on the delivery and integration of branch management and accountability functions	N/A	0	Brooke Claxton Building 70 Colombine Dr, Ottawa	14	1-2 weeks		Full Recovery (But there are delays in reporting and planning, due to departmental delays and reduced Directorate capacity)	N/A	
Administrative services (HR/Finance) to PIMSD	N/A	0	Brooke Claxton Building 70 Colombine Dr, Ottawa	3	1-2 weeks	SAP	Full Recovery	N/A	
PIMSD-Governance	N/A	0	Brooke Claxton Building 70 Colombine Dr, Ottawa	2	3+ weeks		Partial Recovery	N/A	
Strategic communications and operational support for CSB initiatives, and engages employees by planning events and outreach opportunities	N/A	0	Brooke Claxton Building 70 Colombine Dr, Ottawa	9	3+ weeks	Vyond and Adobe Creative Suite	Partial Recovery (on-site events temporary suspended)	N/A	
Supports HC and PHAC in meeting requirements under the accessible Canada legislation and the Federal Government Accessibility Strategy	N/A		Occupational Health Unit, 70 Colombine Driveway, Tunney's Pasture	1	1-2 weeks		Full Recovery	Yes	
Supports HC and PHAC in meeting requirements under the accessible Canada legislation and the Federal Government Accessibility Strategy	N/A		350 Legget, Kanata	1	1-2 weeks		Full Recovery	Yes	
Supports HC and PHAC in meeting requirements under the accessible Canada legislation and the Federal Government Accessibility Strategy	N/A		Maritime Centre, Halifax, NS	1	1-2 weeks		Full Recovery	Yes	
Assistance and advice to HC and PHAC on the management of personal information, and the application of the Privacy Act	1,2,3,4,5,6,7,8	0	Holland Cross, Tower A, 11 Holland St, Ottawa, ON	13	1-2 weeks	RICOH - ATIP EDMS	Full Rlecovery	N/A	

Access to Information and Privacy Program (ATIP Request Processing)	N/A	16*	Holland Cross Tower B 1600 Scott Street Suites 405, 410 & 700	57**	1-2 Weeks	ATIP Application - (Foxit Phantom PDF/Ricoh/Laserfiche) MyKey; MECS;SAP;Zoom CD Burners	Partial Recovery***  Note: 8 FTEs are currently unable to work due to lack of child care or other COVID-19 related reasons.	N/A	passed on operating in two shifts with one employee, per team, per shift (except for Business Support Team-operating with two employees, per shift) Proposed shifts: 1) 6 AM -11:45 AM (5.75 hours); OR 2) 12:15 PM -6 PM (5.75 hours) are treatment of the consultants currently under contract. These consultants are required to reach full recovery status; and 5 FTEs who are currently assisting Ontario Public Contract.
CSB ATIP Single Window	N/A	0	Brooke Claxton Building 70 Colombine Dr, Ottawa	1	3+		Partial Recovery -The Single Window will recover fully once ATIP processing has resumed fully.	N/A	
PIMSD-DGO Support	N/A	0	Brooke Claxton Building 70 Colombine Dr, Ottawa	3	1-2 weeks	Lotus Notes (MECS)	Full Recovery	N/A	
Manage Security Event/Incident	1	7	Brooke Claxton , 70 Columbine Driveway	0	N/A	Manitou CS, Milestone, KeyScan, Matrix	Full Recovery	N/A	
Maintain Chain of Custody of Perishable or Hazardous Materials	2	6	SFBRC, 251 Sir Frederick Banting Driveway Longueuil Lab, 1001 St-Laurent St. W Scarborough Lab, 2301 Midland Ave	0	N/A	Hazardous Chemical Database (Web Application Owned by ROEB)	Full Recovery	N/A	** FTE count includes:
Respond to Facilities- related Crises in Laboratory Buildings	1	8 (NCR) 2 (QC, ON)	Ottawa SFBRC, 251 Sir Frederick Banting Driveway OHU 51 Chardon Driveway LCDC, 100 Eglantine Driveway RPB, 775 Brookfield Road EHC, 50 Colombine Driveway Longueuil Lab, 1001 R St-Laurent O Scarborough Lab, 2301 Midland Avenue	2 (QC, ON)	N/A	SAP	Full Recovery (NCR, Regions)	N/A	consultants currently under contract. These consultants are required to reach full recovery status; and
Delivering crisis response services in Office Buildings	N/A	4	All Non-Custodial Buildings (Nation- wide)	1	N/A	AutoCAD	Full Recovery	N/A	5 FTEs who are currently assisting Ontario Public Health with contact tracing on a part time basis.

Monitoring of and response to CCVE and alarms	N/A	7 (NCR) 2 (QC, ON)	Brooke Claxton , 70 Columbine Driveway Longueuil	0		Manitou CS, Milestone, KeyScan, Matrix, Kantech (not SSC supported - QC) Velocity (not SSC supported - ON)	Full Recovery (NCR & Regions)	N/A	
Notify employees of building closures and restrictions during business disruptions	N/A		Brooke Claxton , 70 Columbine Driveway	1	N/A	Mass Notification System (MNS) BCP Hotline	Full Recovery	N/A	*** Provided ATIP Operations Division staff working remotely have adequate and reliable access to VPN during core hours, the only additional factors that would prevent the Division from reaching
Maintain and coordinate the installation of electronic access, intrusion detection and CCVE systems.	N/A	1 (NCR)	Ottawa OHU, 51 Chardon Driveway Brooke Claxton, 70 Columbine Driveway Complexe Guy- Favreau, 200 Rene Levesque W Regions Longueuil Lab, 1001 St-Laurent St. W 820 Berry St. Winnipeg Scarborough Lab, 2301 Midland Ave 180 Queen St W Toronto 110 Stone Rd. Guelph 757 Hastings Ave Vancouver 351 Abbott Street Vancouver 4595 Canada Way	3 (NCR) 2 (QC, ON)	N/A	Manitou CS, Milestone, KeyScan, Matrix (NCR) Kantech (not SSC supported - QC) Velocity (not SSC supported - ON)	Full Recovery (NCR & Regions)	N/A	a state of full recovery are:
Set up secure data/voice communications equipment and accounts	5	4	340 Leggat Drive	1	N/A		Full Recovery	N/A	1) The capacity of other government and third party organizations to respond to consultations; and
Personnel Security Screening	1,2,3,4,5,6,7,8	4	OHU Building, 391 York St., Winnipeg	12	N/A	PeopleSoft, Real Time ID (Fingerprinting)	Full Recovery	N/A	2) The ability of HC and PHAC offices of primary interest (OPIs) to retrieve and provide relevant documents and recommendations.
BCM	1,2,3,4,5,6,7,8	0	BC Building	6	N/A	IBM Lotus BCP Database	Full recovery	N/A	
Policy and Planning	N/A	0	OHU Building	3	n/a 8		Full recovery	n/a	Note: PHAC is currently receiving a higher than normal volume of ATI requests. PHAC received 58 ATI requests in April 200 which represents almost five (5) times the volume compared to last FY's average

EAS - Director's Office	8	0	Vanguard, 171 Slater St	6		Lotus Notes (in addition to standard office applications)	Currently at full operations	N/A	of 12 requests per month.
EAS - EAP Employee Assistance Program	8	2	Vanguard, 171 Slater St	32		Lotus Notes, IceBarClient; IceManager Monitor; IceManager Administrator (in addition to standard office applications)	Currently at full operations	N/A	month.
EAS - SOS	8	1	Vanguard, 171 Slater St	14			Currently at full operations	N/A	
EAS - ADR	8	0	Vanguard, 171 Slater St	10			Currently at full operations		
EAS - PSERP	8	0	Vanguard, 171 Slater St	3			Currently at full operations	N/A	
EAS - Client Services	8	0	Vanguard, 171 Slater St	6		Lotus Notes; Filemaker Pro; standard office applications	Currently at full operations	N/A	
EAS - Business Office	8	5	Vanguard, 171 Slater St	11			Currently at full operations	N/A	
EAS - OCISM	8	2	Stanley Knowles, 391 York Ave	5			Currently at full operations	N/A	
PSOHP - Director's Office	8	2	Vanguard, 171 Slater St	1	2	MS Project; Lotus Notes (in addition to standard office applications)	partial recovery, COVID 19 Vaccination needed	recovery would be phased depending on the requirements of our client departments and the availability of a COVID-19 Vaccination	
PSOHP - Associate Director's office	8	1	Maritime Bldg - 1505 Barrington Street	5	2	MS Project; Lotus Notes (in addition to standard office applications)	partial recovery		
PSOHP - Clinical Lead	8	0	Vanguard, 171 Slater Street	3	2	MS Project; Lotus Notes (in addition to standard office applications)	partial recovery		
PSOHP - Business Support and Reporting Unit	8	0	Vanguard, 171 Slater Street	7	2	MS Project; Lotus Notes (in addition to standard office applications)	partial recovery		
PSOHP - Integrated Services Unit	8	0	Vanguard, 171 Slater Street	5	2	MS Project; Lotus Notes (in addition to standard office applications)	partial recovery		
PSOHP - Occupational Health Advice Guide	8	0	Montreal - 200 René- Levesque Blvd West	2	2	MS Project; Lotus Notes (in addition to standard office applications)	partial recovery		
Vancouver Clinic	8	4	Vancouver - 757 West Hastings Street	5	2	MS Project; Lotus Notes, ATS & Legacy (in addition to standard office applications)	partial recovery		
PSOHP - Edmonton Clinic	8	4	Edmonton - Canada Place, 9700 Jasper Ave	6	2	MS Project; Lotus Notes, ATS & Legacy (in addition to standard office applications)	partial recovery		
PSOHP - Toronto Clinic	8	4	Toronto - 180 Queen Street West	7	2	MS Project; Lotus Notes, ATS & Legacy (in addition to standard office applications)	partial recovery		
PSOHP - Montreal Clinic	8	4	Montreal - 200 René- Levesque Blvd West	13	2	MS Project; Lotus Notes, ATS & Legacy (in addition to standard office applications)	partial recovery		
PSOHP - Halifax Clinic	8	4	Halifax - 1505 Barrington Street	11	2	MS Project; Lotus Notes, ATS & Legacy (in addition to standard office applications)	partial recovery		
PSOHP - Ottawa Clinic	8	6	Ottawa - NCR and Clinic - 171 Slater Street	20	2	MS Project; Lotus Notes, ATS & Legacy (in addition to standard office applications)	partial recovery		
PSOHP - Victoria Clinic	8	4	Victoria - 1230 Governemetn Street	0	2	MS Project; Lotus Notes, ATS & Legacy (in addition to standard office applications)	partial recovery		
PSOHP - Calgary Clinic	8	1	Calgary - 220 4th Avenue	0	2	MS Project; Lotus Notes, ATS & Legacy (in addition to standard office applications)	partial recovery		
PSOHP - Winnipeg Clinic	8	4	Winnipeg - 221 - 391 York Avenue	2	2	MS Project; Lotus Notes, ATS & Legacy (in addition to standard office applications)	partial recovery		
PSOHP - Saskatoon Clinic	8	1	Saskatoon - 101 22nd Street East	0	2	MS Project; Lotus Notes, ATS & Legacy (in addition to standard office applications)	partial recovery		
PSOHP - Kingston Clinic	8	3	Kingston - 31 Hyperion Court	0	2	MS Project; Lotus Notes, ATS & Legacy (in addition to standard office applications)	partial recovery		
PSOHP - Quebec Clinic	8	3	Quebec - 902 - 1559 av d'Estimauville	0	2	MS Project; Lotus Notes, ATS & Legacy (in addition to standard office applications)	partial recovery		
PSOHP - Moncton Clinic	8	4	Moncton - 33 Weldon Street	1	2	MS Project; Lotus Notes, ATS & Legacy (in addition to standard office applications)	partial recovery		
PSOHP - St. John's Clinic	8	4	St John's (NFLD) 10 Barter's Hill, 3rd Floor	0	2	MS Project; Lotus Notes, ATS & Legacy (in addition to standard office applications)	partial recovery		